

On-the-Job Training/National Emergency Grant (OJT/NEG) New Federal Funds to Help Your Business Fill Training Needs

The New York State Department of Labor (NYSDOL) has received \$3.4 million in federal funds to offer businesses training support under the OJT/NEG program. This program is designed to encourage hiring of long-term unemployed dislocated workers and help offset the cost of training these new hires.

What is On-the-Job Training (OJT)?

OJT pairs businesses with the workers you need. These people will require some specialized training – which only your business can provide – to do the new job. The OJT/NEG program covers from 50-90 percent of the training-related expenses you incur for these new hires.

What does the OJT/NEG program cover?

This program is meant to advance the hiring of long-term unemployed dislocated workers. This means persons who:

- Have enrolled in the WIA Dislocated Worker Program
- Have a dislocation date of January 1, 2008 or later
- Have been unemployed for 27 weeks or more
- Have had a skills assessment through JobZone/ O*Net.

The OJT/NEG program is for:

- Businesses located in New York State
- Full-time work (35 hours or more per week).
- Hires that are employees of the business -- not independent contractors or contract employees.
- A business that is in good standing

The OJT/NEG program is NOT for:

- Public entities
- Casinos, aquariums, pools, golf courses, zoos
- Businesses that have moved any part of their operations and laid off staff in the last 120 days

OJT/NEG will not cover intermittent, part-time (less than 35 hours per week) and seasonal occupations. Training for these jobs cannot exceed six months.

What help is available?

Business Service Teams will work with interested businesses to fully develop the qualifications of the worker(s) you want to hire. Then, we will offer you a list of candidates from our pool of dislocated workers.

How much am I eligible to receive?

Businesses can receive between 50 – 90 percent of the worker's wages paid during training. Your local Business Service Team members can provide more specifics.

How do I apply for the NEG/OJT program?

Inquire with the Business Services staff at your local One-Stop Career Center.